



Shenzhen, 10 September 2007

Re: Onur Mustak Cobanli's Internship at XO International in China

This is to confirm that Onur Mustak Cobanli has been working as intern designer from the 15<sup>th</sup> of July 2007 to the 15<sup>th</sup> of September 2007 at XO International Ltd, in Shenzhen, China.

XO is a reputable brand of design furniture whose products are mostly designed by Philippe Starck and marketed worldwide.

Onur's responsibilities included the development of new products: 3D drawings, recommendation of engineering and design solutions, to turn sketched products into a real ones. As well as the re-engineering, redesign of a series of existing products. Onur worked in close collaboration with XO's engineers and manufacturers to assist them at each stage of the product development cycle. Onur's tasks also included training and managing a young Chinese 3D designer as well as various graphic design assignments.

I must say that I am enthusiastic about Onur. The quality and quantity of his work have been phenomenal for such a young designer. At 23 only, Onur displayed a level maturity and knowledge that are not even found in designers 10 years his seniors. Passionate about his work, he constantly strived to find the right solutions, never letting himself be stopped by any obstacle, constantly pushing the boundaries with a curious and open mind. And presenting his findings to management in very clear manner. His inputs have helped the XO team resolve a significant amount of issues, resulting in more products being ready faster for commercialization.

From a human point of view, it is very easy to work with Onur as he shows a great deal of respect to all his colleagues and can interact easily with people of all age and nationality. Onur seamlessly coped with the minor disagreements of a posting in China, late night or overnight work, and work in factories, always cheerful and positive.

I will conclude that Onur's performance during these two months has been well above my expectations and I certainly foresee a bright future for him.

*For and on behalf of*  
**XO INTERNATIONAL LIMITED**

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*Authorized Signature(s)*

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